**Annual Gender Sensitization Action Plan**

**Dharmendrasinhji Arts College, Rajkot,is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. Annual Gender Sensitization Action Plan of Our college is as under:**

| **Sl. No** | **Plan of Action** | **Responsibility /Action By** | **Timeline** |
| --- | --- | --- | --- |
| **1** | Provide a counsellor for students or faculty members | Principal/ HOD of Psychology | For the whole year |
| **2** | Regular meetings of the anti-ragging/ Women Cell for monitoring and evaluation of gender equality in the college. | IQAC Coordinator & Convener of the committees | Two Meeting per semester |
| **3** | Organise seminars and expert talks for girl students on making them aware about their health. | Principal & Convener of Women Cell Committee | March 2021 |
| **4** | Organise Functions and programs introducing a standard of gender-sensitive language. | Principal & Convener of Women Cell Committee | March 2021 |
| **5** | Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents. | Principal /HODs | Starting of each term |
| **6** | The development & implementation of all policies include a segment of gender equality | Principal | For the whole year |
| **7** | Celebration of the International Women’s Day on 8th March | Principal/ IQAC Coordinator/Convener of Women Cell Committee | March 2021 |
| **8** | Make students aware about the knowledge of the human rights of women and gender equality. | Principal | November 2020 |
| **9** | Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes. | Principal/ Staff Advisor | - |